

STS Group (UK) is committed to preventing modern slavery and human trafficking in all parts of our business and supply chain. We have a zero-tolerance approach to any form of forced labour, exploitation, or trafficking, and we expect the same high standards from everyone we work with.

Our Business & Commitment

We operate across the UK and internationally, providing specialist engineering and technical services. We recognise our responsibility to act ethically, protect human rights, and ensure our operations and supply chains remain free from modern slavery risks.

Our Approach

To safeguard workers and minimise risk, we have implemented the following measures:

- **Supplier and Subcontractor Checks** – All suppliers must meet our ethical and legal standards before approval.
- **Robust Recruitment Practices** – We conduct right-to-work and identity checks for all employees.
- **Policies & Training** – Our Code of Conduct, Whistleblowing Policy, Equal Opportunities Policy and Supplier Code of Conduct support ethical behaviour across our organisation.
- **Ongoing Monitoring** – We review suppliers, carry out audits where required, and regularly update our procedures in line with best practice and legislation.

Reporting Concerns

We encourage anyone with concerns about potential modern slavery to speak up. Reports can be made confidentially to management, HR, or via our reporting channel: compliance@dussmanngroup.com

All concerns are taken seriously and investigated promptly.

Continuous Improvement

We review this statement and our internal practices each year to strengthen our approach and ensure full compliance with the Modern Slavery Act 2015.

Approved by: *Richard Hogan*

Richie Hogan

Managing Director, STS Group (UK)

Date: 6th January 2026