

1 Health & Safety Policy

We are committed to the prevention of injury and ill health to all our staff (direct or indirect) and we are committed to ensuring the safety of visitors and clients at our place of work.

All employees must take reasonable care for their own safety and other persons affected by their acts or omissions, co-operate with their employer, to follow guidelines established in H&S documentation and training and use the protective equipment provided.

The Health & Safety Policy of our organisation is:

- ▶ The prevention of injury and ill health and continual improvement in OH&S management and OH&S performance.
- ▶ Promote high standards of health, safety and welfare that comply with the legal requirements and other requirements, applicable in the jurisdictions we operate within.
- ▶ The standards of Safety, Health and Welfare will be maintained at the highest level.
- ▶ STS Group aims for continual improvement through setting and reviewing Health and Safety objectives annually.
- ▶ An integral part of effective management in our operations is an awareness that high standards of Safety, Health & Welfare are required.
- ▶ If any employee is found to have been culpably negligent in any matter of health and safety, or contributed to an accident through personal neglect, then that person will be subject to Disciplinary Action.
- ▶ Employees at all levels, wherever employed, will receive sufficient training in the safety, health and welfare aspects of their work to ensure that they are aware of potential hazards and the action required to overcome them.
- ▶ All employees will co-operate together and with the employer to prevent injury to themselves and to others. It is only with the active co-operation of all employees that good health and safety conditions may be attained.
- ▶ The provision to workers of consultation, communication, safety representation & safety committees where required.

The policy is communicated to all employees and is available to all interested parties on request from the Managing Director or the Management team. The policy will be reviewed periodically to ensure it remains relevant and in line with the company's objectives & targets.

Signed:



Date: 27/04/2023

Richard Hogan
Group Managing Director
STS Group