

## ENVIRONMENTAL POLICY

We recognise that our activities have an impact on the environment, STS Group is committed to protecting the environment, preventing pollution and enhancing our environmental performance.

Through the implementation of an Environmental Management System we will work to:

- Prevent pollution and protect the natural environment from harm and damage as a result of our activities.
- Determine our Company compliance requirements.
- Ensure all our activities are carried out in compliance with current environmental legal, regulatory and other compliance requirements.
- Develop objectives, targets and management programmes to help us improve our environmental performance and achieve a level of continual environmental improvement.
- Increase our resource efficiency.
- Improve our waste management practices.
- Monitor and check our environmental performance and evaluate our level of compliance including legal, regulatory and other compliance requirements.
- Identify and correct environmental nonconformities with practical corrective and preventive actions.
- Work in consultation with our staff and customers to improve and enhance their level of environmental awareness as well as to initiate environmental improvement measures.
- Continue to improve the environmental management system so as to enhance our environmental performance.

This policy shall be controlled and maintained as part of our Environmental Management System. It will be available to interested parties and members of the public on request from our EHS Management Representative and to all persons working for or on behalf of the company through our internal communication network.

Signed:



Date: 29/07/2021

**Richard Hogan**  
Group Managing Director  
STS Group

