



Company Safety Policy

STS - Specialist Technical Services are a provider of electrical and mechanical engineering as well as instrumentation and commissioning services.

Specialist Technical Services primary objective is to create a safe place of work and a safe working environment for all its employees. We will protect employee safety and all others i.e. contractors' visitors or anyone who may be affected by the operations of Specialist Technical Services. Safety is everyone's concern and an integral part of our business.

Specialist Technical Services will fulfill its legal and other OH&S requirements. The success of this policy is not solely a management priority but a priority of every employee of the Company. The success of this safety policy depends on the co-operation of every employee at all levels. Therefore, it is of utmost importance that everybody acquaints themselves with the contents of this document. Specialist Technical Services recognizes and accepts not only its statutory and other responsibilities but also its common law duties to.

- 1. Provide a safe place of work.**
- 2. Provide safe systems of work.**
- 3. Provide safe plant and machinery.**
- 4. Provide competently trained staff.**

This approach and co-operation between management and employees will ensure that we operate in a safe working environment at all levels of our organization. It is also our policy to ensure that each employee accepts their legal and moral responsibilities to uphold safety issues in the workplace. Persons who have been tasked with specific responsibilities must delegate and nominate a deputy in their absence. STS will set health and safety improvement objectives and targets and ensure that they are monitored regularly to assess Progress.

We are committed to prevention of injury and ill health and continual improvement in OH&S management and OH&S performance.

STS management shall ensure the policy is communicated to all persons working under the control of the organization with the intent that they are made aware of their individual OH&S obligations. The policy will always be available to interested parties upon request.

Good safe working practices can affect the company in many ways. A safe working environment promotes job satisfaction, fewer accidents and ill health and the direct result of this is a better service to the customer and ultimately a successful business.

The policy will be reviewed periodically to ensure that it remains relevant and appropriate to the needs of the company.

Stop! Think! Safety!

-safety saves lives

Signed: _____

A handwritten signature in black ink, appearing to read 'E. Walsh', written over a horizontal line.

Date: 01/03/2017

Eddie Walsh
CEO & Chairman
Specialist Technical Services