



## Environmental Policy

STS - Specialist Technical Services are a provider of electrical and mechanical engineering as well as instrumentation and commissioning services.

It is the policy of Specialist Technical Services to be committed to the effective management of environmental issues with a view to continually improving environmental performance and prevention of pollution.

Company Responsibilities.

The Company will:

1. Conduct business in such a way that compliance with relevant, current environmental legislation and other requirements to which STS subscribes which relate to our environmental aspects. Environmental performance will be a component of the management review meeting.
2. Reduce it's impact on natural resources by adopting energy efficient practices and engaging in the minimization and recycling of waste generated as far, as is financially viable and reasonably practicable.
3. Ensure that the content of this policy is reviewed on a regular basis in order that it remains applicable to the business activities and is communicated to all employees.
4. The Policy will be made available to interested parties and the public upon request.
5. STS will implement, document and maintain an Environmental Management System; that conforms to the requirements of ISO 14001.
6. Set environmental improvement objectives and targets; that are monitored regularly to assess progress.
7. Raise the environmental awareness of all employees in order that the benefits of achieving environmental objectives are realised.
8. Conduct business in such a way that the company's significant environmental impacts are minimised and that effective pollution prevention practices are employed.

Signed: \_\_\_\_\_

A handwritten signature in black ink, appearing to read 'E. Walsh', is written over a horizontal line.

Date: 01/03/2017

**Eddie Walsh**  
**CEO & Chairman**  
**Specialist Technical Service**