

## SAFETY POLICY

It is the policy of Specialist Technical Services (STS) to promote high standards of health, safety and welfare that comply with the provisions and requirements of the Safety, Health and Welfare at Work Act 2005 and the Safety, Health and Welfare at Work (General Application) 2007-2016 Regulations, the Safety, Health and Welfare at Work (Construction) Regulations 2013 as well as all other statutory provisions and codes of practice applicable in the jurisdictions we operate within.

We are committed to the prevention of injury and ill health to all our staff and we are committed to ensuring the safety of visitors and clients at our place of work.

All employees must take reasonable care for their own safety and other persons affected by their acts or omissions, co-operate with their employer and to use the protective equipment provided.

The Safety Policy of our organisation is:

- The prevention of injury and ill health and continual improvement in OH&S management and OH&S performance.
- The standards of Safety, Health and Welfare will be maintained at the highest level.
- STS aims for continual improvement through setting and reviewing Health and Safety objectives annually.
- An integral part of effective management in our operations is an awareness that high standards of Safety, Health & Welfare are required.
- If any employee is found to have been culpably negligent in any matter of health and safety, or contributed to an accident through personal neglect, then that person will be subject to Disciplinary Action.
- Employees at all levels, wherever employed, will receive sufficient training in the safety, health and welfare aspects of their work to ensure that they are aware of potential hazards and the action required to overcome them.
- All employees will co-operate together and with the employer to prevent injury to themselves and to others. It is only with the active co-operation of all employees that good health and safety conditions may be attained.
- The provision of a framework for setting and reviewing OH&S objectives.

The policy is communicated to all employees and is available to all interested parties on request from the Managing Director or the Management team. The policy will be reviewed annually to ensure it remains relevant and in line with the company's objectives & targets.

Signed:  Date: 28/04/2020

**Richard Hogan**  
**Managing Director**  
**Specialist Technical Services**

